

September 15, 2020

Message to Parents or Guardians, and Students

The Water Valley School District updated its Non-Discrimination Policy to include the word “age” as one of the areas in which it does not discriminate in its educational programs or activities. The following is the updated Non-Discrimination Policy, the District’s Title IX Coordinator contact information, and the Office of Civil Rights (OCR) contact information. This information is also located in the student’s handbooks found on the district’s website. Additionally, **School Board Policy BAAB** is listed under Section B- School Board Operations of the district’s school board policies.

### **NON-DISCRIMINATION POLICY**

The Water Valley School District is committed to a policy of nondiscrimination and to the provision of equity in its educational programs, services and activities for all students and employees. The District shall not discriminate on the basis of race, color, national origin, sex, disability, age, sexual orientation, political beliefs, or military status with regard to any policy, procedure, or program operation. The following person has been designated to handle inquiries regarding the nondiscrimination policies:

***Brad Embry, Title IX Coordinator***  
***Room # 17***  
***Water Valley School District***  
***550 Market Street***  
***Water Valley MS, 38965***  
***662-473-2468***  
***[bembry@wvsd.k12.ms.us](mailto:bembry@wvsd.k12.ms.us)***

***You may also contact the Office of Civil Rights directly:***

***U.S. Department of Education***  
***Office for Civil Rights***  
***400 Maryland Avenue, SW***  
***Washington, D.C. 20202-1328***  
***[OCR@ed.gov](mailto:OCR@ed.gov) or [www.ed.gov](http://www.ed.gov)***  
***800-421-3481, TDD 800-877-8339.***